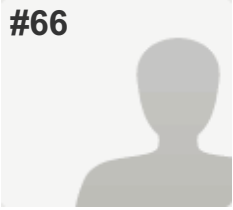


#66



**COMPLETE**

**Collector:** Web Link 1 (Web Link)

**Started:** Thursday, July 28, 2016 9:23:40 AM

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PAGE 2: About Agencies Scheduled for Study

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**Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses may be included verbatim in a Committee report, which may be posted online.**

Public Safety, Department of

DPS has a malicious and openly hostile civilian employee that is responsible for the separation of nearly 30 state employees in less than 4 years. Ed Harmon serves as the Assistant Director of the Office of Highway Safety and Justice Programs and the Administrator over the Justice Program Federal Grants. There are essentially 36 positions in the Office of Highway Safety and Justice Programs, not accounting for hourly staff . From 2010 thru 2015, at least 26 people have left the division. A turnover rate of nearly 75 percent for a small, civilian-staffed department. 22 of these separations have occurred since the independent Office of Justice Programs and Office of Highway Safety were merged in late 2012. The installation of Ed Harmon as Assistant Director of the division and Administrator of Justice Programs at the time of the merger has created a Toxic and Hostile work environment for the employees in the division. Director Phillip Riley does nothing to intervene in the biased and spiteful actions of Dr. Harmon, and DPS Director Smith and HR Director Autrey always look the other way or side with "executive staff" Dr. Harmon.. Many employees have found jobs elsewhere or retired earlier than planned after lengthy state service periods directly because of Dr. Harmon. With very few exceptions, the remainder of the separated employees, were forced to resign, forced to retire or were involuntarily transferred because of his verbally abusive and manipulative actions. Those who are still employed work under constant fear of his volatile and unpredictable behaviour. Even worse Dr. Harmon has chronically destroyed relationships within the Victim's Services community throughout the state - the very organizations that he is charged with overseeing the multi-MILLIONS of dollars in federal grant funds to serve the most vulnerable citizens of South Carolina. His decisions to withhold grant funding from law enforcement agencies and victim's service offices are based on his personal (Biased) opinions and grudges instead of need-based reasoning. A serious investigation into his actions need to be launched before more dedicated employees leave and more organizations are denied the ability to serve victim's of crime in SC.

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PAGE 3: There are three questions seeking general information.

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**Q2: What is your age?**

55-64 years old

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Provide Input to the South Carolina House of Representatives' Legislative Oversight Committee

**Q3: Which best describes your current role?**

Former State employee of an agency under study by the House Legislative Oversight Committee (i.e., Comptroller General's Office, DOT, First Steps, DSS, DJJ, State Transportation Infrastructure Bank, School for the Deaf and Blind, Commission for the Blind, DPS, and Treasurer's Office)

**Q4: In which county do you live?**

Richland